

Modern Slavery and Human Trafficking Statement

Introduction

This statement sets out Man and Machine's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

About Man and Machine

Man and Machine Ltd. provides CAD, CAM & BIM solutions and services. The Company is a subsidiary of Mensch und Maschine Software SE, and conducts the vast majority of its operations in the UK.

Responsibilities

Responsibility for Man and Machine Ltd's anti-slavery initiatives is as follows:

1. Policies: Finance and HR Director is responsible for creating and reviewing policies. The process by which policies are developed is considering best practice and adapting to the needs of the Company, in consultation with the rest of the Management Team.
2. Due diligence: The Management Team are responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships. The Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains. The Company's Staff Manual sets down the actions and behaviour expected of employees when representing the Company.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process aims to build long-standing relationships with suppliers and making clear our expectations of business partners.

Approval and Ongoing Review

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Management Team endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Phil Read Position: Managing Director

Signature:  Date: 21st January 2021